



PRAGATI ENGINEERING COLLEGE

(Autonomous)

ADB Road, Surampalem, E.G.Dt., A.P. – 533 437

(Approved by AICTE, Permanently Affiliated to JNTUK, Kakinada)

(Recognized by UGC Under Sections 2(f) and 12 (B) of UGC act, 1956)

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Effective leadership is reflected in various institutional practices such as decentralization and participative management

PEC adopts a decentralized and participatory management approach to excel in both academic and administrative endeavors. Faculty, staff, and students actively engage in the governance process, fostering a culture of ownership and accountability. A well-structured organizational framework, comprising various bodies and committees, efficiently manages different functions in harmony with the institution's vision and mission. The Principal serves as the academic and administrative head, with HODs overseeing departmental administration. Moreover, students and staff actively contribute ideas for continuous improvement through formal and informal feedback mechanisms, including suggestion boxes in each department.

The availability of a clear hierarchy, defined roles, and responsibilities ensures smooth functioning and enhances the overall effectiveness of the institutional bodies. The administrative staff members are well-trained and equipped with the necessary skills to handle administrative tasks efficiently.

Several committees are identified for the efficient operation of college activities. Each committee has a convener who organizes the meetings at regular intervals with the faculty and students who are the members of the committee. The Principal and IQAC review the functioning of various committees from time to time.

To ensure the effectiveness of the institutional bodies, PEC has established a robust monitoring and evaluation mechanism. Regular assessments are conducted to gauge the performance and identify areas for improvement. Feedback from faculty, students and other stakeholders is actively sought and utilized to refine policies, procedures, and administrative practices. This continuous monitoring and evaluation framework contributes to the Institution's ability to adapt and respond to emerging challenges and opportunities.