## PRAGATI ENGINEERING COLLEGE

(Autonomous)

ADB Road, Surampalem, E.G.Dt., A.P. – 533 437 (Approved by AICTE, Permanently Affiliated to JNTUK, Kakinada) (Recognized by UGC Under Sections 2(f) and 12 (B) of UGC act, 1956) Ph: 08852 – 252233, 34. Website: <a href="https://www.pragati.ac.in">www.pragati.ac.in</a>

## The governance of the institution is reflective of an effective leadership in tune with the vision and mission of the Institution

Pragati Engineering College (PEC), known for its commitment to excellence in engineering education, has demonstrated remarkable institutional governance and leadership practices that align with its vision and mission. The management and Principal ensure that the policy statements and action plans are aligned with the Institute's vision and mission, which are disseminated to all stakeholders. Principal develops action plans in consultation with College Academic Committee in which Vice Principal, Deans, Controller of Examination, HODs and senior faculty members are members. The implementation of action plans is done by functional committees and the outcome is reviewed by Principal through regular meetings. The progress of the college in various domains is presented in the meetings of Academic Council and Governing Body which is the Apex body and the suggestions given by the members are implemented which leads to continuous improvement.

## Vision:

To emerge as a Premier Institution for Technical Education in the country through Academic Excellence and to be recognized as a Center for Excellence in Research & Development, catering to the needs of our country.

## **Mission:**

To realize a strong Institution by consistently maintaining State-of-art-infrastructure and building a cohesive, World Class Team and provide need based Technical Education, Research and Development through enhanced Industry Interaction.

The college is in the process of implementation of National Education Policy-2020 (NEP-2020) through the design of relevant curriculum and pedagogy and implementation of various other activities. (This ensures the students to receive a well-rounded education that prepares them for the challenges of the future. The college has consistently improved its infrastructure, faculty quality, and academic programmes to meet the evolving needs of students and industry demands.

PEC practices decentralization and participative management to achieve excellence in all academic and administrative endeavors of the institution. The Institution encourages faculty, staff and students to actively participate in the governance process, fostering a sense of ownership and accountability. It has a well-designed organizational structure with different bodies and committees and well-defined processes to provide leadership and manage different functions in tune with the vision and mission of the Institution. Principal is the academic and administrative head of the Institute. HoDs report to Principal on day-to-day administration of the departments. In addition, the staff and the students are involved in various activities to suggest/share their ideas to improve the excellence in any aspect of the Institute. Students also participate through different formal and informal feedback mechanisms. Suggestion box is kept

in every department for suggestions from students. Office staff is involved in executing day to day support services for students and faculties.

IQAC of PEC prepares short-term and long-term Institutional Perspective Plans which outline the strategic objectives, goals, and action steps necessary to achieve the Institution's aspirations.