



"Learning is Supreme Deity"

PRAGATI ENGINEERING COLLEGE

(AUTONOMOUS)

#1-378, ADB Road, Surampalem, E.G. District, A.P. - 533 437.

(Approved by AICTE, Permanently Affiliated to JNTUK, Kakinada.)

(Recognized by UGC Under Section 2(f) and 12 (B) of UGC Act, 1956)

Ph : 08852 -252233, 34. Website : www.pragati.ac.in

(Sponsored by M/s. Gayatri Educational Society)

D.No. 2-46-21, Near D-Mart, Kakatiya Nagar, Kakinada. Ph : 7330826667, 7337458886

POLICY DOCUMENT FOR FINANCIAL SUPPORT TO TEACHERS

At the heart of our institution lies a core value: a steadfast commitment to excellence.

This commitment is embodied in our quality policy, which revolves around enhancing the competence of our esteemed faculty. We actively encourage our faculty members to embrace innovative teaching methods, leveraging the latest technological advancements. To facilitate this pursuit of excellence, the Management and Administration of our college allocates financial support to our dedicated teachers for their ongoing professional development. The Institution diligently allocates a budget for this purpose in each financial year."

Scope of Financial Support

The teachers are provided with financial support for Professional development activities like

- Attaining Student pass percentage in course they taught
- Participating in the seminars, workshops and conferences
- Publishing research papers in highly reputed journals

All the full-time and part-time teachers can avail the financial support

Forms of Financial Support

The financial support to the teachers can be provided for:

Incentive to all faculties for publication of their research works in Journals:

- SCI Journals and Scopus Journals – Rs. 10,000/-
- UGC approved Journals – Rs.5,000/

Incentive to faculty for getting High Pass Percentage in the courses they taught:

- Above 95% pass percentage – Rs.1,000/-
- 100% pass percentage – Rs.2,000/

Sponsorship to Professional Society Membership

50% Registration fee Sponsoring Faculty to Faculty Development Programs/Conferences/workshops:

- Registration fee
- 50% of TA & DA

Sponsoring Faculty to NPTEL Online Certification Courses:

- 100% of registration fee.

Bonus to those faculties whose retention is more than 10 Years/ 15 Years

- 10 Years- 30,000/-
- 15 Years-50,000/-

Procedure for Application and Approval

The teachers need to follow the following procedure for application and approval for availing the financial support:

1. Teachers are deputed for seminars, workshops or conferences by the department/ committee. The Head of the Department/ Committee Convenor makes an application to the Principal about the teacher participation, their registration fees and any allowances, if applicable. After the approval of the Principal, the funds are released for the same by the Accounts section.
2. In case, when the fee is paid by the teacher, the amount is reimbursed after following proper application and approval procedure.
3. The depute teacher needs to submit the relevant receipts and a copy of the attendance certificate to the Accounts section for their record.
4. In case of financial appreciation for research paper publication, the Convenor of Research & Development Cell makes a recommendation about the same to the Principal at the end of every academic year. The copy of research papers published by the teachers is maintained by the Cell for their record and reference. After the approval of the Principal, the approved application is forwarded to Accounts section for the release of funds.
5. The teachers may be interested to become members of professional bodies. The College sanctions the membership fees upon the application of the concerned teacher for the same. The receipts and records are maintained by the Accounts section.
6. There are teachers who may be interested in enrolling for any course to enhance their professional skills. The College sanctions the course fee to the teachers. The receipts and records for the same are maintained by the Accounts section.


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